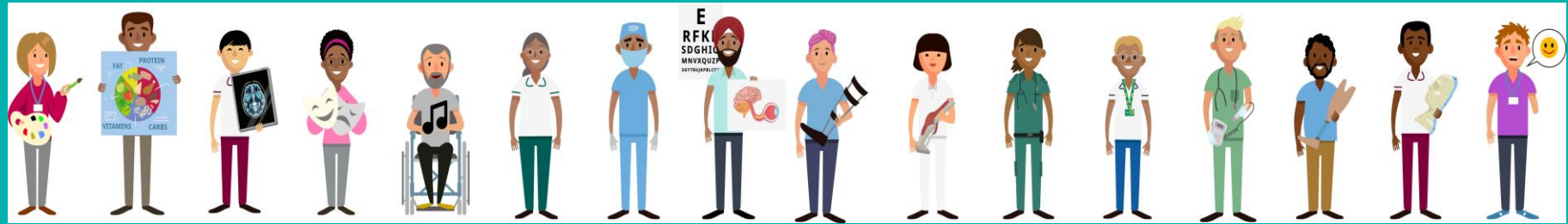




NHS

Great Ormond Street
Hospital for Children
Learning Academy



Eight-month Review of a Novel Band 6 Development Programme for Allied Health Professionals at Great Ormond Street Hospital



Catherine Rye

Head of Education for Allied Health, Great Ormond Street Hospital

catherine.rye@gosh.nhs.uk

Method

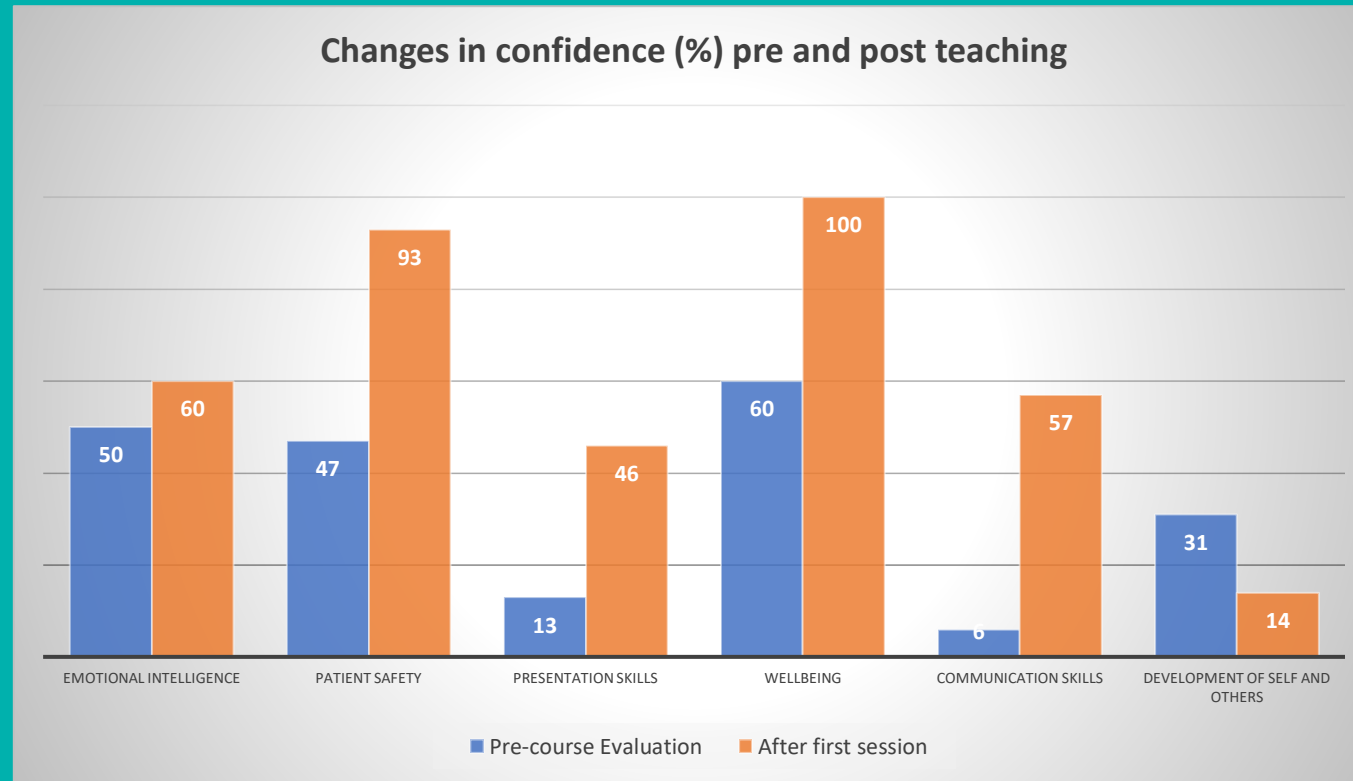




NHS

Great Ormond Street
Hospital for Children
Learning Academy

Results





NHS

Great Ormond Street
Hospital for Children
Learning Academy

‘I truly believe that this course gave me the confidence and skills that enabled me to achieve getting this band 7 role.’

‘It is a great course, we are going to make it part of all our band 6 training.’

‘A lovely way of forming relationships with other AHPs’

Qualitative feedback

‘I would have loved to have done it myself!’

‘I used so much of what I learnt on this course in my band 7 interview.’

‘The modules were really practical and I left with tangible advice and ideas to put into practice.’

‘I wish I had done this course earlier in my career.’

Analysis

- Provisional analysis shows that the programme is improving confidence of participants skills.
- Developing evidence to show the benefits of development programmes for band 6s as well as band 5s.
- Participants who moved into senior roles reported that successful promotions were linked to skills and confidence acquired during the programme.
- Small sample size and further analysis in a larger group is needed to measure change in confidence and competence over time, retention, and job satisfaction.

