



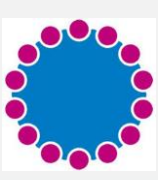
AHP Preceptorship at UHSussex

First cohort Autumn 2022

- Dietetics
- Diagnostic Radiography
- Occupational Therapy
- (Operating Department Practitioners)
- Orthoptics
- Physiotherapy
- Speech & Language Therapy
- Therapeutic Radiography

62 preceptees (+ 12 April '23 starters)
130+ Preceptors



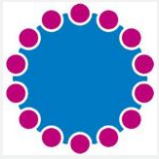


Preceptee modules – face to face



Theme	Content
Introduction / wellbeing	What is preceptorship; AHP roles in the patient pathway; Fischer's transition curve; accessing support
Communication	Communication styles; courageous conversations
Reflective practice	Practical reflection skills; HCPC audit; SWOT/C
Maximising safety	Leadership behaviours; HCPC standards; human factors; raising concerns
Ethics, accountability & decision making	Mental capacity; safeguarding; DOLS
Inclusive practice	Impact of stigma on healthcare experience; unconscious bias; population health; personalised care
Quality improvement & research	Trust QI approach; research awareness & opportunities
Facilitating learning in others	Basic education theory; giving feedback; being a preceptor; AHP Educator Framework
Looking ahead	Reflections looking back; aspirations looking ahead; career opportunities





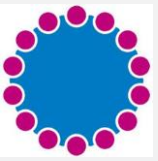
Preceptor provision



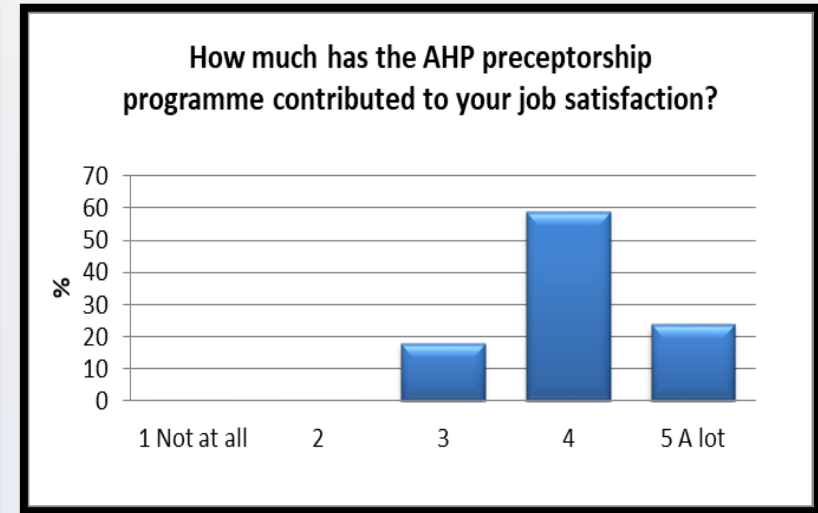
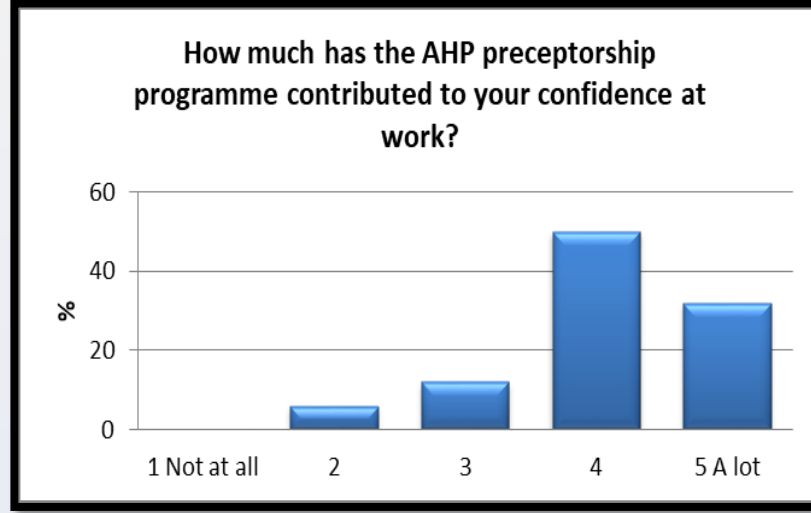
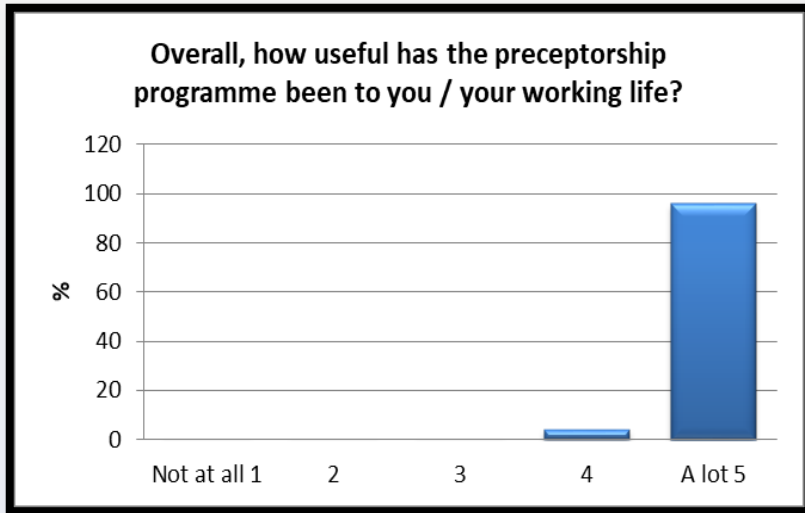
General principles

- Lots of **group work** & a **decent break time** to reinforce peer support networks
- **Equality, diversity & inclusion** as a golden thread
- **Allocated time** for a written reflection at the end of each session (What, So What, Now What model – Rolfe et al, 2001)
- Clear link with **HCPC CPD requirements & 4 pillars of practice**
- Attendees evaluate every session via slido → **continuous improvement cycle**
- No ‘homework’



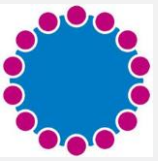


Evaluating AHP preceptorship – preceptee feedback



“supported me with my confidence and in my interaction with the wider MDT”

“it reassured me that all of my experiences, thoughts, feelings are normal and to be expected”



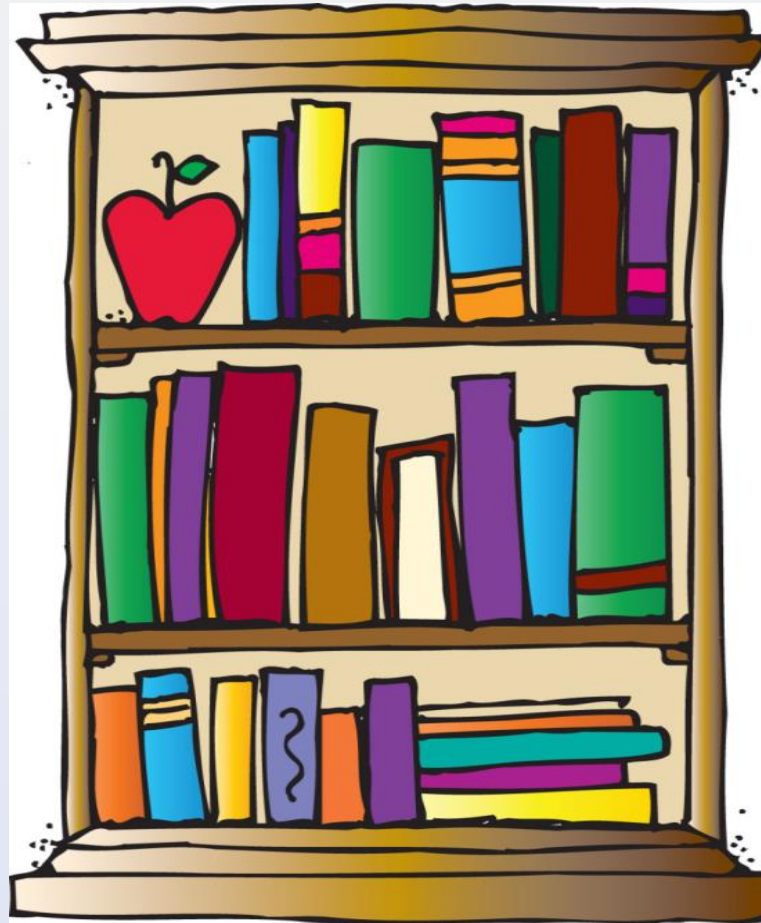
The vision for UHSussex Preceptorship

Inter-professional
education

SIM

Sharing resources /
facilitators

Coaching / Mentoring
opportunities



Wellbeing

Inter-professional
understanding

Identify talent /
support diversity

Grow the AHP
voice

Retention &
recruitment

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